

Thank you **Bill Mattle**

The greatest gifts an executive director can give to an institution are a respected legacy and a vibrant and growing establishment for those who follow. I speak for the board of directors, the staff, volunteers, and the many major donors who have helped to build the Stonewall Community Foundation as I give our deepest gratitude to Bill Mattle.

Bill has led Stonewall for over 11 years, and he leaves on a high note – as we exit this economic downturn, Stonewall Community Foundation continues to grow its donor base, endowments, and funds. Thanks to Bill, the programs below illustrate our enviable position among LGBT organizations in the United States.

- Our Racial Equity Initiative is empowering LGBT people of color to combat homophobia and foster cultural pride. Seven people of color organizations are receiving four years of financial and developmental support from Stonewall.
- Our Stonewall Institute training and development program for local LGBT organizations now offers seven annual programs.
- Our OUT IN FRONT New York program, now part of our Stonewall Institute, will develop young diverse professionals into the next generation of board leaders in our community.
- Our giving circles are building strong giving communities by encouraging groups of people to give to a common cause.
- Our funds under management are increasing, and our giving capacity continues to grow with 10 new Donor-Advised Funds.
- We are developing relationships with independent financial advisors in order to educate their clients about our Donor-Advised Funds while simultaneously allowing the advisors to help guide the actual investments.
- We directed more than \$800,000 in financial support to 114 organizations last year.

Bill, we wish you the greatest success in your next endeavor, and I am honored to build upon your legacy by serving as the Stonewall Community Foundation's interim executive director. Because of your tremendous contribution, we are successfully poised to support the organizations that need our help the most. •

Sincerely,



Bill McDermott, Interim Executive Director

from the
Interim Executive Director

We expect even greater growth in the future and we extend our heartfelt gratitude to Bill for his leadership and inspiration.

We directed more than \$800,000 in financial support to 114 organizations last year.

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OUT IN FRONT NEW YORK

Cultivating the Next Generation of LGBT Board Leaders

Q&A with New Stonewall Board Member

Kevin VanWanseele



I know that it is my responsibility as a board member to give voice from my own experience as a person of color, gay youth, inheritor and techie.

Where were you born?

I was born in San Diego, CA, and grew up on the Barona Indian Reservation before my parents moved us to the suburbs. I'm half Native American and half European (Belgian, Irish, and French). My last name is Flemish.

What brought you to NYC?

I first visited New York City when I was 15, and I remember falling in love with the city – the energy, the skyscrapers, and the street hot dogs with sauerkraut and onions!

Why is community service important to you?

Community service is a mature way to interact with your community. When I first started living “the life” as a gay man, I spent most of my time in the bars and clubs. However, I realized there was much more to the community than what happens on Friday and Saturday nights.

What motivated you to join the Board?

I kept meeting these exciting personalities that worked for Stonewall Community Foundation either as staff or board members. Each person had “it” – the excitement to help their community and the ability to do so through Stonewall.

What do you think of the foundation and its work?

I helped co-found a non-profit organization for LGBT Native American people called the NorthEast Two-Spirit Society. Stonewall supported my organization with grant money and capacity building, so I have experienced the foundation's amazing work first hand.

What would you like to contribute as a board member?

I'm excited about helping to update the website and consult with new media strategies for Stonewall.

Where do you envision Stonewall going in the coming years?

Household name! Stonewall Community Foundation should be the go-to source for LGBT people who want to support their community. In addition, it should be the primary resource for LGBT organizations that need support fundraising, organizing, and developing. •

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SPECIAL THANKS

Stonewall Community Foundation thanks the following people for making this newsletter possible. They include Harlan Pruden of the NorthEast Two-Spirit Society, Lonnie Lusardo, Michael Schaefer, and Board Member Samantha Taylor. We especially want to acknowledge John Ryan Martine for his outstanding copy editing and Trista Sordillo for her exceptional design work.

For inquiries about this newsletter or Stonewall Community Foundation, please contact Thai Pham, Director of Events & Communications at 212-367-1265 or thai.pham@stonewallfoundation.org. Stonewall Community Foundation is a 501(c)(3) not-for-profit organization, Federal Tax ID #13-3550688. A copy of Stonewall's latest annual report may be obtained on our website or from the New York State Attorney General's Charity Bureau, 120 Broadway, New York, NY 10271.

119 West 24th Street, NYC 10011 tel: 212.367.1155 www.stonewallfoundation.org


The Bee Winkler Weinstein Fund of Stonewall Community Foundation (Bee's Fund) supports young lesbian, bisexual or transgender women who lack the emotional and/or financial support of their family because of sexual or gender identity.



The Kenneth McCarthy Memorial Scholarship of Stonewall Community Foundation awards a college scholarship to a graduate of the Harvey Milk School.

Q&A with New Stonewall Board Member Samantha Taylor

Where are you from originally?

I am a native of London and had the fortunate opportunity of spending part of my childhood growing up in Kenya, East Africa.

What brought you to NYC?

Moving back to England was a shock after a taste of wild, untamed Africa. I had always been attracted to New York City – its pulse, diversity and worldliness. Not a city for the timid! I thought that New York City would be a great place for my career, offering opportunities for growth and development.

How long have you lived here?

I have lived here for 20 years and am proud to say I became a United States citizen a few years back.

Why is community service important to you?

I did community service early on in Kenya, volunteering with Margaret Kenyatta and visiting the slums outside of Nairobi. We owe it to ourselves to leave the world a better place for our future generations.

How did you hear of Stonewall?

About 10 years ago, a couple of buddies told me about Stonewall's work and took me to events. As a fairly aggressive networker, I thought that Stonewall's events were unique – conveying a great sense of community and participation that attracts an interesting, diverse and caring group of people.

What motivated you to join the Board?

I share Stonewall's mission to promote LGBT individuals, strengthen our community, and create an all-inclusive society. So when I saw that Stonewall was looking for new members, I jumped on it right away.

What do you think of the foundation and its work?

Stonewall is a gem – it accomplishes so much with such a small team

What is your goal as a board member?

My goal is to provide more opportunities for educating the community about Stonewall's accomplishments and to foster lasting partnerships with the corporate social responsibility sector.

Where do you envision Stonewall going in the future?

Stonewall will become an even stronger catalyst for advancing community service by creating new collaborations and new philanthropic opportunities for the LGBT community.

What's your favorite food? And what's your favorite dessert?

Indian – specifically, a good Madras. Panna cotta.

Tell us something most people don't know about you.?

I have run three New York City marathons! •

Community service
is in my DNA.



Our funds under management are increasing, and our giving capacity continues to grow with 10 new Donor-Advised Funds.

Stonewall Racial Equity Initiative Grantee: The NorthEast Two-Spirit Society

For many LGBT people of color, political and national struggles are not the most pressing issues. They face higher rates of suicide, battery, and are more susceptible to becoming HIV positive. In addition, they are financially underrepresented, receiving less than 6% of the \$77 million that went to support LGBT organizations, according to a 2007 study.

Achieving full equality and justice for the entire LGBT community means specifically addressing the needs of people of color and the groups that represent them. Stonewall Community Foundation leads this charge with our Racial Equity Initiative (REI). The goal of REI is to strengthen the infrastructure and leadership of people of color organizations through grant making, skills building, and technical assistance.

People of color face staggering statistics: a 30% higher rate of suicide, a 300% higher incidence of violence and battery, and are 400% more likely to become HIV positive.



Stonewall selected seven organizations to be the first recipients of the REI grant. We are proud to be a trailblazer in the LGBT movement's fight for equality in areas overlooked by the general public.

Freedom Train Productions – A political theater company that challenges audiences to see human struggle through new protagonists reflecting black, queer perspectives

G.A.L.D.E – Gay and Lesbian Dominican Empowerment Organization – Empowers and unites New York City's LGBT people of Dominican descent.

Gay Asian & Pacific Islander Men of New York (GAPIMNY) – Empowers LGBT people of Asian and Pacific Islander descent.

Lavender Light Gospel Choir – Dedicated to keeping the Black gospel music tradition alive in an LGBT-supportive environment.

NorthEast Two-Spirit Society – Educates all people about Indigenous and two-spirit histories and traditions.

Q-Wave (Queer, Women and Trans, Asian, Visible, Empowered) – Dedicated to strengthening the voices of lesbian, bisexual and questioning women and gender-variant people of Asian and Pacific Islander descent.

South Asian Lesbian and Gay Association (SALGA) – Provides social, cultural and political space to support, empower and build community for the South Asia LGBTQ community.

1. Members of the NorthEast Two-Spirit Society march in New York City's annual Pride Parade

2. Rickke Mananzala of FIERCE with André Lancaster of Freedom Train Productions

3. Representatives from G.A.L.D.E. and Lavender Light Gospel Choir

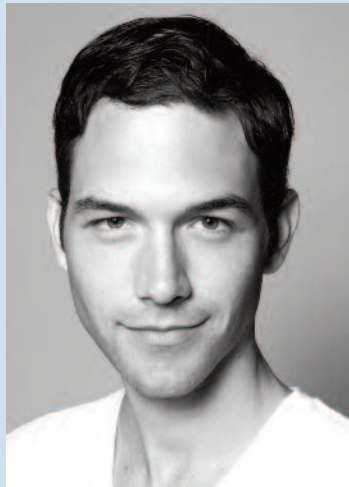
4. Members from SALGA and GAPIMNY

5. Board member Ken Goody with Maria-Elena Grant and friends from Lavender Light Gospel Choir

The first REI grantee to be highlighted is the NorthEast Two-Spirit Society (NE2SS), founded in 2004 to increase visibility and provide social, traditional and recreational opportunities that are relevant to members. Having "two-spirits" refers to how LGBT Indigenous people (Native American, Eskimo, and Aleut) have chosen to identify themselves. The two-spirit tradition connects these LGBT people with their heritage and traditions. At the heart of their work is the belief that combating isolation and developing high self-esteem in two-spirited people leads to healthy decisions that reduce high-risk behaviors.

Stonewall's REI grant, the first of its kind, will provide the NorthEast Two-Spirit Society with the empirical evidence it needs to support the above claim. The organization will use the award to fund a quantitative analysis on the link between healthy self-esteem and lowered incidences of risky behavior. By giving the LGBT community the opportunity to learn from Indigenous people and applying this knowledge to harm reduction and disease prevention strategies throughout our entire community, the project serves as a prime example of how a non-mainstream LGBT organization can affect the larger LGBT community in fundamental ways. •

Op-Ed by Evan Thompson



Evan Thompson is one of four founding members and co-chairman of Stonewall Quarter Share.

For \$25 a month or an annual donation of \$300, members of all financial backgrounds can contribute to the LGBT community, learn more about philanthropy in New York, and connect with like-minded individuals.

As a twenty-something man in New York City, I had developed the passive habit of writing a check at the end of each year to one of the large LGBT organizations whose logo I'd seen regularly in the media. I knew my heart was in the right place, but I never saw how my donation was making a tangible difference in the LGBT community.

But three years ago I was lucky enough to meet Thai Pham, Stonewall's director of events and communications. Thai spoke of Stonewall's inspiring idea to start a giving circle in support of the LGBT community in New York City. That idea transformed into Stonewall Quarter Share, one of the first giving groups of its kind in the LGBT community. The program is designed to spark the collective giving potential of the next generation of donors for the benefit of grantees that have not been substantially funded by a more established generation of supporters. With Quarter Share, I know my contribution makes a tangible difference in the LGBT community.

This year, Quarter Share has many exciting things planned for members, including mixers, forums about the LGBT non-profit landscape, group volunteer opportunities, and conversations to determine which community organization will receive our support. I invite you to tell someone you know about us today, and I look forward to meeting all of you in the future as we continue to grow as leaders in our community.

If you are interested in learning more about Stonewall Quarter Share or joining the membership, contact Thai Pham, Director of Events and Communications, at thai.pham@stonewallfoundation.org or 212-367-1265. •

Stonewall Launches OUT IN FRONT New York

to Cultivate the Next Generation of LGBT Board Leaders

Stonewall is proud to announce **OUT IN FRONT New York**, its leadership development program. OUT IN FRONT New York taps into the spirit of the new generation fighting for civil rights. We have seen the sparks of this generation flare in the wake of the passage of Proposition 8 in California. Dubbed the Stonewall 2.0 generation, these young adults are the future of the LGBT movement.



Based on a highly successful pilot program in Seattle, WA, OUT IN FRONT New York will help the next generation of LGBT board members build collaborative leadership capabilities from a faculty of LGBT experts in the fields of political advocacy, community organizing, media relations, and nonprofit business management. The faculty will serve as mentors for these students and act as a conduit between the students and the boards of nonprofit organizations.

The modern LGBT movement is relatively young. Yet in the 40 years since the Stonewall Rebellion, the LGBT community has made great strides in the fight for equality and created a strong foundation of institutions to support our needs. The movement has produced some of the greatest civil rights leaders and activists of our time including Harvey Milk, Cleve Jones, Larry Kramer, Ann Northrop, and David Mixner. OUT IN FRONT New York draws on our rich history of indefatigable civic activism in order to develop tomorrow's leaders as talented, energetic, and sophisticated heirs to the fight for equality.

The first OUT IN FRONT New York class will start in the fall of 2010. For more information on this exciting initiative, please contact Bill McDermott, interim executive director, at 212-367-1155 or visit us at stonewallfoundation.org. Funding for Out IN FRONT New York is made possible in part by generous gifts from Terrence Meck and the Palette Fund and the Walter Stampli Memorial Fund of Stonewall Community Foundation. •



Our OUT IN FRONT New York program, now part of our Stonewall Institute, is actively developing young diverse professionals into the next generation of board leaders in our community.

THANK YOU

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\$250 to \$499

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Legacy Giving

Based on an article by
Dennis W. Mack

Stonewall Community Foundation has served the New York LGBT community by awarding grants and helping to develop sound organizations and strong leaders for more than 20 years. We can also help your estate provide critical support to the organizations that need it most by creating an LGBT-centered endowment restricted to your wishes or in a scholarship fund designated for deserving LGBT youth in our area. We welcome the opportunity to work with you to create a meaningful place for your estate within the LGBT community. Your personal legacy and your gifts can help build a stronger LGBT community for years to come.

A substantial way to create a legacy of giving through intelligent estate planning is to name Stonewall Community Foundation as your beneficiary. When you have decided to make charitable giving part of your estate distribution, you should consider making your charitable gift with your retirement accounts, thus avoiding both estate tax and income tax.

Below are some examples of language you can use for different types of bequests. Be sure to consult an attorney when preparing legal documents. Stonewall Community Foundation's tax ID number is 13-3550688. Please help us continue to support LGBT organization in our area by including us in your estate plans.

PERCENTAGE OF YOUR ESTATE

"I give ___% of my estate to Stonewall Community Foundation, located in New York, New York, for its general charitable uses and purposes."

FIXED AMOUNT OF MONEY

"I give \$___ to Stonewall Community Foundation, located in New York, New York, for its general charitable uses and purposes."

RESIDUAL BEQUEST

"I give the residue of my estate to Stonewall Community Foundation, located in New York, New York, for its general charitable uses and purposes." •

Giving Circles: A Community of Donors at Stonewall

STONEWALL QUARTER SHARE (SQS) and the QUEER WELLNESS FUND (QWF) are excellent examples of an inspiring new trend in donor giving called giving circles.

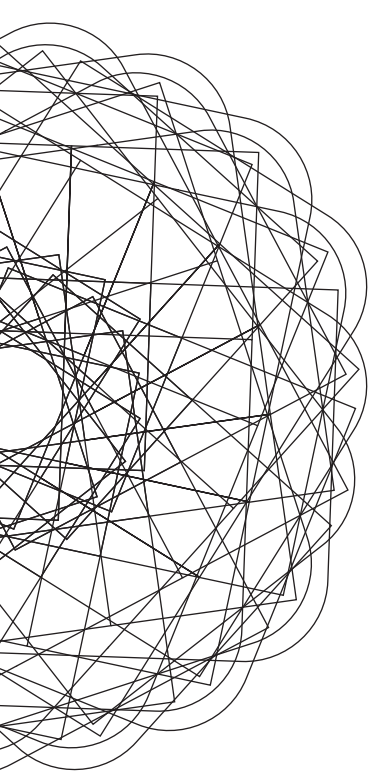
Giving circles connect donors who share a desire to support a common cause or initiative. Small groups of people, including young donors such as those who comprise SQS, are finding that pooling their resources and working together results in greater impact and gives them more control over the funds they donate to various causes. The group spends the year socializing and learning about the needs of the New York City LGBT community and votes to make a grant to an organization they wish to support. SQS was the brainchild of Thai Pham, Stonewall's director of events and communications. It has become one of the Stonewall Community Foundation's most successful donor education and development programs.

In addition, two new giving circles are emerging at the Foundation. The Queer Wellness Fund (QWF) was founded by Craig Harwood and Reid Williams, who have made significant financial commitments for a three-year period to be the anchor donors to the fund. They are actively recruiting other donors to join them. QWF will be making grants of \$5 to \$20k to organizations in New York working to combat the systemic causes of homophobia. The Queer Wellness Fund is a donor-initiated grant making program that provides single and multi-year grants to groups experimenting with all types of psychological, spiritual and physical healing focused on the LGBT community. Donors, community representatives and foundation staff make funding decisions collaboratively.

Finally, stay tuned for more information on the Women's Giving Circle at Stonewall Community Foundation. Founded by board member Dana deVillie at Stonewall Honors 2009, this giving circle is actively recruiting members. We will feature this fund more extensively in our next newsletter. •



Our giving circles are building strong giving communities by encouraging groups of people to give to a common cause.



Stonewall Celebrates 20th Anniversary with a Full Roster for the Stonewall Institute

2010 marks Stonewall Community Foundation's 20th anniversary!

We have come a long way since 1990, when Stonewall was founded as a collection of donor-advised funds. Since then, Stonewall has grown into the largest public funder of new and emerging LGBT organizations in New York City. We are at the forefront of the fight for equality, led by our groundbreaking successes with the Stonewall Institute, the Racial Equity Initiative, and Stonewall Quarter Share.

Established in 2004, the Stonewall Institute is a training and leadership development program for board members, staff, major donors, and volunteers of LGBT organizations and projects in New York City. It provides a supportive environment for LGBT relationship-building opportunities within various giving sectors, as well as providing the information and skills needed to directly address the most important issues faced by our community.

THE STONEWALL INSTITUTE PLANS AMBITIOUS PROGRAMS FOR 2010:

- **Beginner and Intermediate Grant Proposal Writing**
- **Political Engagement/Lobbying**
- **Nonprofit Fiscal Management**
- **Board Development**
- **Basic and Advanced Grassroots Fundraising**
- **Strategic Communications and Media**
- **Community Organizing**
- **Leadership Transitions and Succession Planning**

Board and staff of NYC LGBT organizations are encouraged to register for these sessions through Stonewall.

For more information, please contact Bill McDermott, interim executive director, at 212-367-1155 or visit our website at www.stonewallfoundation.org.

The Stonewall Institute reaches more than 150 community-based organizations and leaders annually, making it the largest program of its kind for the LGBT community.



We are developing relationships with independent financial advisors in order to educate their clients about our Donor Advised funds.

Stonewall Honors 2009

In recognition of the 40th anniversary of the Stonewall Riots, Stonewall Community Foundation celebrated its annual women's event on December 3 by honoring 40 women for their outstanding contributions to the lesbian, gay, bisexual and transgender community.

More than 500 people packed the Highline Ballroom in New York City for an unparalleled evening of goodwill and community support, which included an elegant cocktail reception, an awards ceremony and dance party. The awards program featured remarks from City Council Speaker Christine Quinn and veteran activist and community leader Ann Northrop.

The 40 role model Honorees, organized into three categories, were recognized for their commitment and contributions to improving the LGBT community through philanthropy, non-profit leadership, political and social activism, corporate and workplace change, and cultural activism.

Our philanthropic and non-profit leaders give Board and Committee Service to Empire State Pride Agenda, Human Rights Campaign, North Fork Women for Women, East End Gay Organization, Astraea, African Ancestral Lesbians United for Social Change and Ivy League LGBT Association.

Sandra Benedetto	Kimberly Kakerbeck
Karin Buccholz	Carri Lyon
Connie Cohrt	Erin McHugh
Kim Ford	Lori Megown
Barbara Glassman	Kelli O'Donnell
Natasha Haase	MJ Vineburgh
Maya Iwata	

Our second group represented a wide spectrum of political and social activism, including a commitment to corporate and workplace change, politics, education and justice for our community. They work to fight injustice for such organizations as The Hetrick-Martin Institute, Queers for Economic Justice, The LGBT Center, GLAAD, Out and Equal, Outfest and Dixon Place among several others.

Stephanie Blackwood	Ileana Jiménez
Jennifer Brown	RoMa Johnson
Annetta Budhu	Honorable Rosie Mendez
Dr. Yvette Burton	Emily Morgan
Darra Gordon	Mai Nguyen
Reina Gossett	Kimberly Turner
Sarah Holland	

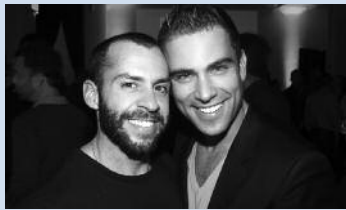
Our third group included creative and diverse women who develop new models to serve our community. They were represented by writers, healers, photographers, gospel choir singers and a lesbian magazine publisher and editor. They have created programs that make our lives safer, developed art that reflects our community, and given their time for the advancement of women.

Dr. Brigitte Alexander	Oraia Reid
Lauren Blitzer	Kate Moira Ryan
Lindsay Drucker-Mann	Alix Smith
Maria-Elena Grant	Danielle Sonnenberg
Beth Greenfield	Susan Wicks
Amy Lesser	Dorothy Calvani
Pauline Park	Dava Weinstein

Following the awards program, the crowd socialized and danced to the tunes of DJ Stacy. It was a special night of celebrating our community and raising money to benefit Stonewall's Racial Equity Initiative, which provides funding and resources to LGBT people of color organizations in NYC.



Revel 2009



Major!

If there is one word to describe REVEL 2009, that would be it! The most successful REVEL to date, Stonewall's signature young donor cocktail party brought together 1,000 trendsetting guests at Exit Art for an unforgettable night of good music, conversation, and community. •



Our Stonewall Quarter Share program now educates over 160 LGBT young professionals annually about community needs and philanthropy while engaging them in a monthly giving program.

UPCOMING EVENTS

APRIL 29

Pointe 25, a benefit for Stonewall Quarter Share to be held at Bar 13

JUNE 16

Stonewall Vision, our 2010 Stonewall Community Foundation's annual dinner, to be held at The Vista, an exciting venue in the Chase Manhattan Building

AUGUST 21

The 2nd Annual Stonewall Swim from Sayville to Fire Island Pines

FOR MORE INFORMATION

About these and other events, please contact Thai Pham, director of events and communications, at thai.pham@stonewallfoundation.org or 212-367-1265.

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STONEWALL COMMUNITY FOUNDATION



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It's

hard to **imagine** any struggle for human **rights** won without the **support** of all who could **hear** the call. It's equally hard to imagine that our great **challenge** for equal rights won't be met until we apply our **charitable** contributions in ways that **strengthen** the whole community.

the stonewall
Bulletin

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